

Resource Officer Maasvlakte 2

Make an impact on the energy transition! Are you ready to play a crucial role in the energy transition? As a Resource Officer, you are the key figure ensuring optimal staffing and the success of our HR team. Join our dynamic and friendly team, and let's tackle the challenge together!

Where will you be?

Sif is a pioneer in offshore foundations, boasting 75 years of experience, technical expertise, and the daily commitment of our skilled professionals. Sif has secured a leading position in the supply chain for offshore wind farms. In this role, your expertise will directly impact how Sif monitors its welding processes. Sif is an outstanding company with strong growth ambitions – a place of craftsmanship where there's ample room to showcase your entrepreneurial spirit and continue your personal development. At Sif, you have a direct impact on the energy transition, contributing to a greener world.

What will you do?

- Select agencies and advise on terms and performance.
- Discuss internal capacity needs and planning, ensuring optimal alignment with required knowledge, competencies, and skills within set rates and budgets.
- Maintain up-to-date (hourly) administration.
- Evaluate the performance of temporary employees with managers for conversion to permanent employment.
- Monitor the fixed/flexible ratio and the balance between demand and supply of flexible personnel, providing advice to the HR Business Partner.
- Act as the first point of contact for managers regarding the flexible workforce and related HR questions.
- Coach and advise managers and executives on the handling and performance of temporary employees.

Who are you?

- Proactive, with a high level of ownership, responsibility, and willingness to ask questions when necessary.
- Result-oriented, delivering work on time and according to set standards.
- Team player, bridging internal stakeholders and external parties.
- Strong affinity/experience with recruitment from the "agency side," technical staffing is a plus.
- Flexible, comfortable in a dynamic environment and quick to adapt to changing situations.
- Structured, naturally working according to a clear plan and prioritizing tasks.

What does SIF offer you?

- Competitive salary (€3,415 to €5,166) and benefits.
- Permanent employment.
- Good pension scheme.
- 25 vacation days and 13 ADV days.
- Training and development opportunities.
- A friendly team and a pleasant working environment.
- A place where you can continue to grow and develop.
- Impact on the energy transition and sustainability in the Netherlands and Europe.

Your development at Sif:

Your application could make you a part of a fantastic company with strong growth ambitions – a place of craftsmanship where there's plenty of room to showcase your entrepreneurial spirit and continue your personal development. At Sif, you have a direct impact on the energy transition and contribute to a greener world.

Interested?

If this energizes you, apply directly using the form below. If you have questions about this position, contact John Barnhoorn via j.barnhoorn@sif-group.com.